

1 **General Statement of Health & Safety Policy**

The board of directors for UK Power Solutions is fully committed to meeting all of its occupational health and safety responsibilities placed upon us by UK law. We will take all necessary steps to ensure that health and safety is given an equal or superior importance to all other business activities.

Our commitments are as follows:

- Provide and maintain safe and healthy work places and environments with adequate welfare facilities.
- Provide and maintain plant, equipment and systems of work that are safe and without risks to health.
- Identify hazards and complete suitable and sufficient Health and Safety (H&S) Risk Assessments appertaining to our activities and allocate sufficient resources to make sure they are suitably controlled.
- Ensure the safe use, handling, storage and transport of potentially hazardous items and substances.
- Give adequate training to all employees and ensure they are competent to fulfil their roles.
- Provide information, instruction and supervision for employees to enable them to work safely and contribute positively to their own H&S and that of third parties who may be affected by their work.
- Report, investigate and monitor hazards, near misses, accidents, ill health and dangerous occurrences if they occur, with an aim to eliminate reoccurrences through changes in procedure, distribution of information, and awareness training where required.
- Prevent work related accidents and ill health through employee engagement, hazard awareness and adoption of best practice.
- Make suitable arrangements for the management of contractors and their activities.
- Consult with Managers and employees from all levels of the business regarding issues that affect them.
- Seek continual improvement of our Safe System of Works through monitoring and reviewing H&S performance and industry best practice enabling safety planning for the future.

These commitments apply to everyone who carries out work for UK Power Solutions and will be the subject of many policies and procedures to facilitate compliance.



Nick Wright
Operations Director
UK Power Solutions Ltd
03.05.2018

STATEMENT OF ENVIRONMENTAL POLICY

UK Power Solutions is a fast growing ICP (independent connection provider) with a national footprint. UKPS is fully accredited as part of the National Electricity Registration Scheme (NERS Accredited) and the Gas Industry Registration Scheme (GIRS) and as such can undertake new electrical utility connections up to and including 66kV in most areas of the United Kingdom and Gas connections in line with our accreditation. Within excess of 150 staff and serving a prestigious client base UK Power Solutions takes its environmental management very seriously.

The Board of Directors regard the care and protection of the environment, in which we live and operate, as a key responsibility for the business. Furthermore environmental responsibility is an integral value and principle of the business as well as being considered to be sound business practice.

Our commitments are as follows:

- Complying with all relevant environmental legislation, regulations and approved codes of practice.
- Identifying and assessing activities within business with the aim to minimise the environmental impacts in key areas:
 - Procurement
 - Raw materials use and waste generation
 - Emissions to air
 - Transport
 - Energy use

We will strive to:

- Adopt an environmentally sound transport procurement and use strategy so far as is reasonable practicable.
- Prevent and minimise our contribution to pollution of land, air and water.
- Minimise waste through careful and efficient use of all materials and energy.
- Continue to manage, recycling and disposing of waste in a responsible manner.
- Provide training at the relevant levels for staff on environmental awareness so that we all work in accordance with this policy.
- Communicate our environmental performance to our employees and other significant stakeholders.
- Develop our management processes to ensure that environmental factors are considered during design, planning and implementation.
- Promote the adoption of these principles by our contractors and suppliers and ensure that labour only subcontractors follow any instructions that may stem from this policy as if they were our own employees.
- Monitor and aim for continuous improvement in our environmental performance.



Nick Wright
Operations Director UK
Power Solutions Ltd
02.05.2018